

OCCUPATIONAL SAFETY, HEALTH, AND ENVIRONMENT POLICY

We are deeply committed to building a workplace that is healthy, safe and environmentally friendly. The key principles of our Occupational Safety, Health and Environmental (OSHE) policy are:-

Compliance Assurance. We will comply with applicable laws and regulations related to OSHE.

Continual Improvement. We will periodically review our OSHE objectives, targets, practices, and procedures to continually improve our OSHE management system to enhance our performance.

Protection of the Environment, Pollution Prevention and Waste Minimisation. We will actively explore and implement solutions across our value chain to conserve natural resources and reduce our environmental impact related to waste generation and emissions to the air, water and land.

Prevention of Injury and Ill Health. We will provide a safe and healthy work environment for our employees, constantly eliminating workplace hazards and occupational health and safety risks; and where it is not possible, we will work to reduce risks to a level as low as reasonably practicable (ALARP).

Worker Participation. We will actively commit to the consultation and participation of workers, and, where they exist, workers' representatives.

Supply Chain Management. We will work with like-minded business partners who are equally committed to uphold and implement high standards of responsible workplace operations, consistent with our OSHE policy.

Promote Employee Wellbeing. We will promote a workplace that adheres to industry-leading guidelines for psychosocial risk management, aligning our practices with internationally recognised standards in this field, while encouraging employees to proactively manage their own wellbeing.



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